

# Asking for a Friend: Youth Advisory Board Member

## JOB DESCRIPTION

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### ABOUT YLABS

YLabs is a leading global design and research organization working to improve health and economic opportunity for young people 10–24 years old. Founded in 2014 at the Harvard Innovation Lab, YLabs partners with young people in sub-Saharan Africa, South Asia, and Central America to design, test, and advocate for youth-driven solutions that address key challenges to young people's health and economic opportunity worldwide. YLabs' focus areas are sexual/reproductive health, HIV/AIDS, mental health, and economic inclusion. Find out more about our projects here:

<https://www.ylabsglobal.org/work>

Our team of physicians, designers, economists, developers, public health professionals, and educators bring a unique mix of human-centered design, adolescent health, economic and health outcome evaluation, behavioral science, and implementation know-how to the global problems facing youth.

YLabs is committed to building teams and policies that promote equity, justice, and belonging at work. We strongly encourage people from all cultures, races, educational backgrounds, socio-economic classes, sexual orientations, age, gender, and physical abilities to apply. We do not discriminate against applicants because of race, color, religion, sex, sexual orientation, gender identity, age, disability, familial status, marital status, caregiver status, or any other category protected by applicable federal, state, or local law.

### ABOUT ASKING FOR A FRIEND

Asking for a Friend (AFF) is the first digital one-stop shop platform designed to provide answers to young people's sex, relationship, and identity questions and help them access the sexual and reproductive healthcare they want and need, no matter where they live. AFF's goal is to provide an accessible bridge to action for young people across the United States, revolutionizing the way that young people access health care. By increasing their agency to make their own sexual health decisions and creating frictionless access to services, youth can get what they need on their own terms.

### JOB SUMMARY

The Asking for a Friend (AFF) Youth Advisory Board (YAB) is a group of 6 young people in California that will help guide the creation of the platform to be the best tool for young people in their communities. After all, lived expertise is the best and most accurate form of feedback. The YAB is an advisory group designed to share their thoughts and feedback on the content, design, branding and overall experience of the AFF platform. Members will be paid for their time and expertise.

**This is a 12 month, part-time contract position, with the expectation of 5-10 hours of work per month. This position is open to youth located in California, ages 12-22 years old. It requires the ability to work in the US and remotely collaborate with the AFF team over regular phone and video calls.**

**YOU WILL:**

- Meet with the Youth Advisory Board and project staff for 1-2 hours per month to discuss the development of the Asking for a Friend platform. (e.g. How to create better access to sexual health services in your area?; How to improve the information on the site to meet the most pressing needs of youth in your community?; How to reach young people with the platform?, etc)
- Provide review and feedback on specific aspects of the Asking for a Friend platform. This may include, but is not limited to: reviewing content on contraception/birth control, healthy relationships, gender, sexuality, seeking out care, or health insurance; feedback on decision tools, maps showing health care services, platform branding, and user experience,

**YOU ARE:**

- From California, or live in California for the majority of the year (e.g. attend school in California but are from out-of-state)
- 12-22 years old
- Passionate about sexual health and reproductive justice
- Passionate about expanding healthcare access for youth in your community
- Open to listening to different perspectives, giving and receiving feedback, and working collaboratively in a team setting.
- Passionate about giving back to your community and making a difference for youth like yourself

**YOU HAVE:**

- Lived experience in a community or with an identity that is underserved or mistreated when it comes to accessing healthcare
- A genuine interest in sexual and reproductive health, identity-related topics, and sexual healthcare access
- The ability to express their ideas clearly and confidently

**EXTRA CREDIT QUALIFICATIONS:**

- Experience accessing (or attempting to access) healthcare products and/or services in your community
- Prior engagement or involvement in relevant initiatives
- An interest or experience in design, technology, digital platforms, and/or user experience
- An interest or experience in sexual health content creation

**TIMING AND STRUCTURE**

Participants should be able to commit up to 5-10 hours per month. Participants should anticipate 1-2

video meetings (1-2 hours) with the Youth Advisory Board per month. Meeting times will be set acknowledging most participants will also be balancing school, work, and/or personal commitments. Participants will also be asked to complete discrete tasks outside of the meetings to give input and feedback on the Asking for a Friend platform. This is expected to take 4-8 hours per month.

## **ABOUT YLABS' COMPENSATION**

YLabs adheres to Project Fair's principles and standards to establish equity in pay with the overriding principle of "equal pay for work of equal value" outlined in the Sustainable Development Goals. All salary ranges are based on level within the organization and are competitive to regional and national salary benchmarks, based on the respective office location.

## **PAY RATE**

This is a fixed rate contract for a period of 12 months, with a monthly stipend of \$100, not to exceed \$1,200 over the lifetime of the contract period.

## **ADDITIONAL INFORMATION**

To apply, please complete the following application: [click here](#). If you have any questions, please contact Zach Witkin at [zach.witkin@ylabsglobal.org](mailto:zach.witkin@ylabsglobal.org).

This posting will be open from August 10 to September 8. Once the application period closes, all applications will be reviewed by our team. YLabs recognizes the effort that goes into submitting an application; all candidates will be notified of their application status once the hiring process begins.

The selection criteria may include level of interest shown in being part of the YLC, values and interests aligning with that of the work YLabs does, etc. Below are some general guidelines that will be used when making the selection:

- Looking for passion rather than polish
- Geographic diversity within California
- Applicant diversity - background, education, sexuality, gender, age, etc.
- Diverse interests and passions

After the application period closes, a select number of applicants will be invited to interview. Following the interviews, final members of the Youth Advisory Board will be selected and informed.

All YLabs offers of employment are conditional on satisfactory background check and criminal record clearances.

# Application

<https://snepu67fcoj.typeform.com/to/Bm4tWt4i>

